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Monthly Employee Earnings Indicator

Experimental estimates of employee earnings, sourced from Single Touch Payroll (STP) data

Reference period June 2025

Released 20/08/2025

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Key statistics

In June 2025, total wages and salaries paid by employers:

- increased to \$103,918 million
- increased by 1.5% or \$1,535 million in the month from May 2025
- increased by 5.9% or \$5,788 million in the year from June 2024

As a measure of aggregate earnings, estimates presented in this release include compositional changes in the labour market, which are described in more detail in [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/Jun-2025#factors-affecting-interpretation\)](#).

National

Total wages and salaries paid by employers, month key statistics (a)

	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25
Month change (%)	-3.4	5.6	0.9	-1.2	-0.8	1.5
Annual change (%)	6.0	6.9	5.5	5.7	5.8	5.9
Total wages and salaries (\$m)	97,920	103,451	104,415	103,163	102,382	103,918

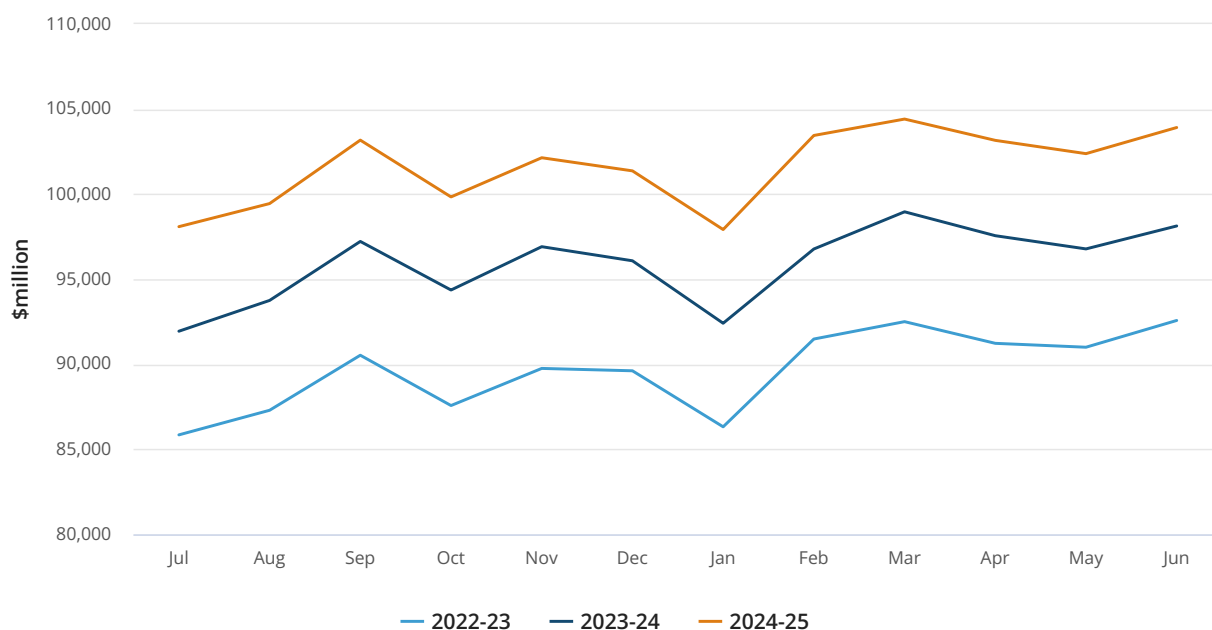
a. The leap year day in February 2024 alters the comparability of annual change in February 2024 and 2025. For more information see the leap year effect section within [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/Jun-2](#)

[025#factors-affecting-interpretation\).](#)

Estimates are presented as an original series with calendar-adjustment, to account for the differing number of days in each month, as seasonally adjusted estimates are not yet available.

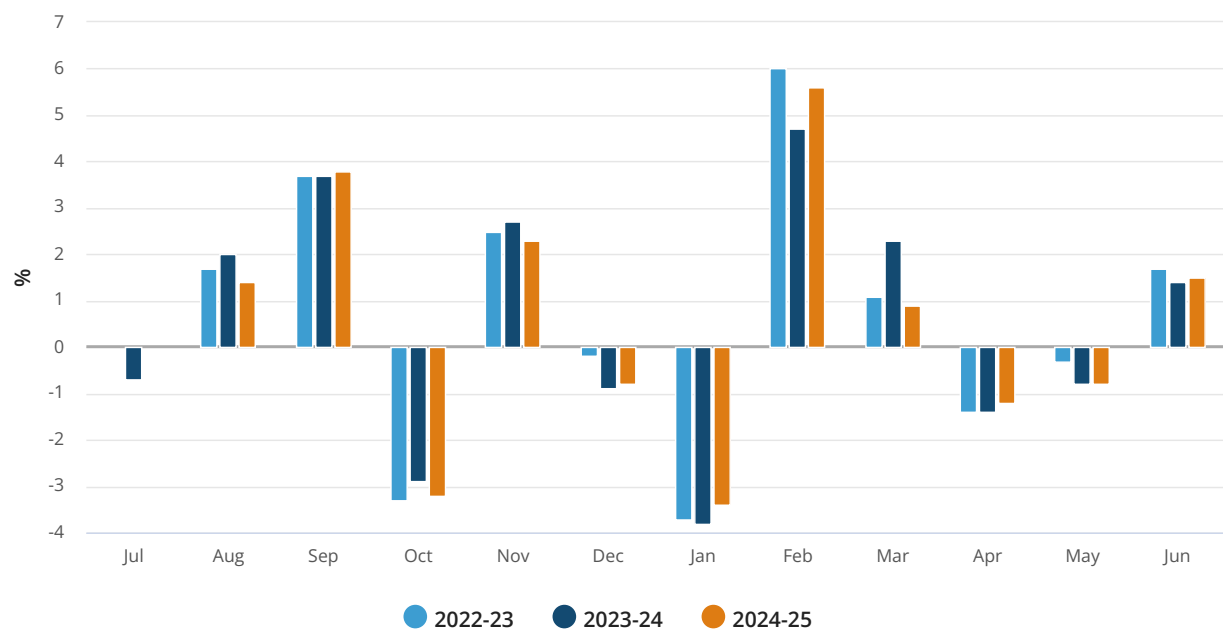
Estimates of change throughout this release are calculated using un-rounded \$ million values. They may differ from, though are more accurate than change calculated from rounded values.

Total wages and salaries paid by employers (a)



a. The leap year day in February 2024 alters the seasonal change usually seen in February and March. For more information see the leap year effect section within [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/jun-2025#factors-affecting-interpretation\).](#)

Month change in total wages and salaries paid by employers (a)



a. The leap year day in February 2024 alters the seasonal change usually seen in February and March. For more information see the leap year effect section within [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/Jun-2025#factors-affecting-interpretation\)](#).

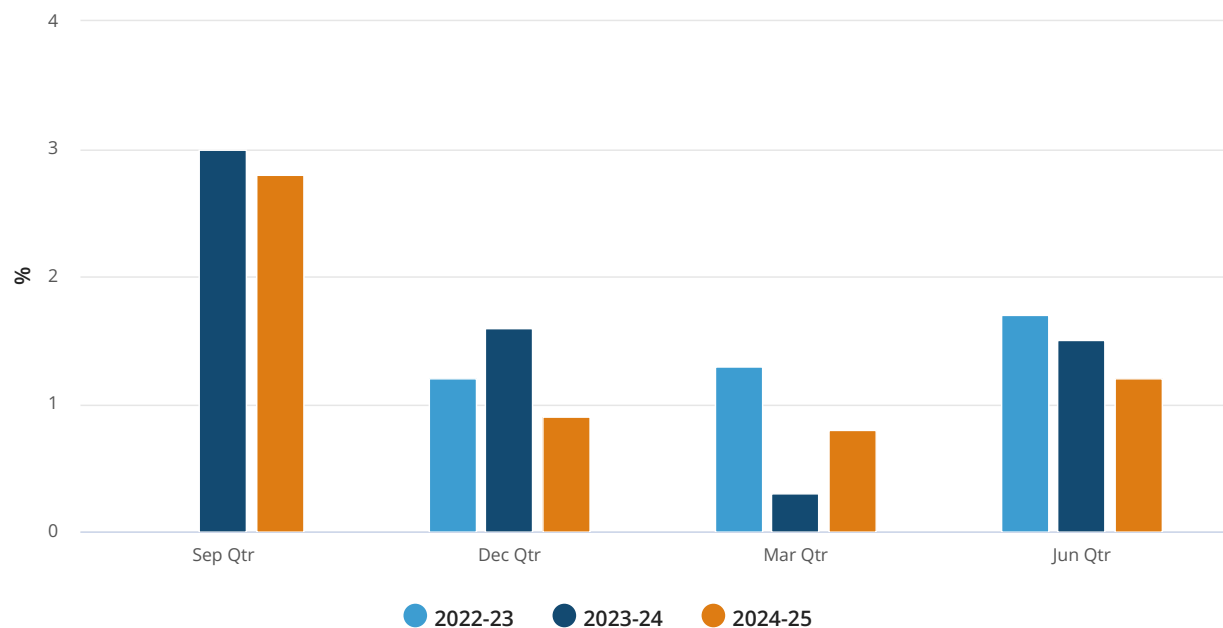
Quarter change



Total wages and salaries paid by employers, quarter key statistics

	Jun Qtr 24	Sep Qtr 24	Dec Qtr 24	Mar Qtr 25	Jun Qtr 25
Quarter change (%)	1.5	2.8	0.9	0.8	1.2
Annual quarter change (%)	6.4	6.3	5.6	6.1	5.8
Total wages and salaries (\$m)	292,469	300,713	303,351	305,785	309,463

Quarter change in total wages and salaries paid by employers

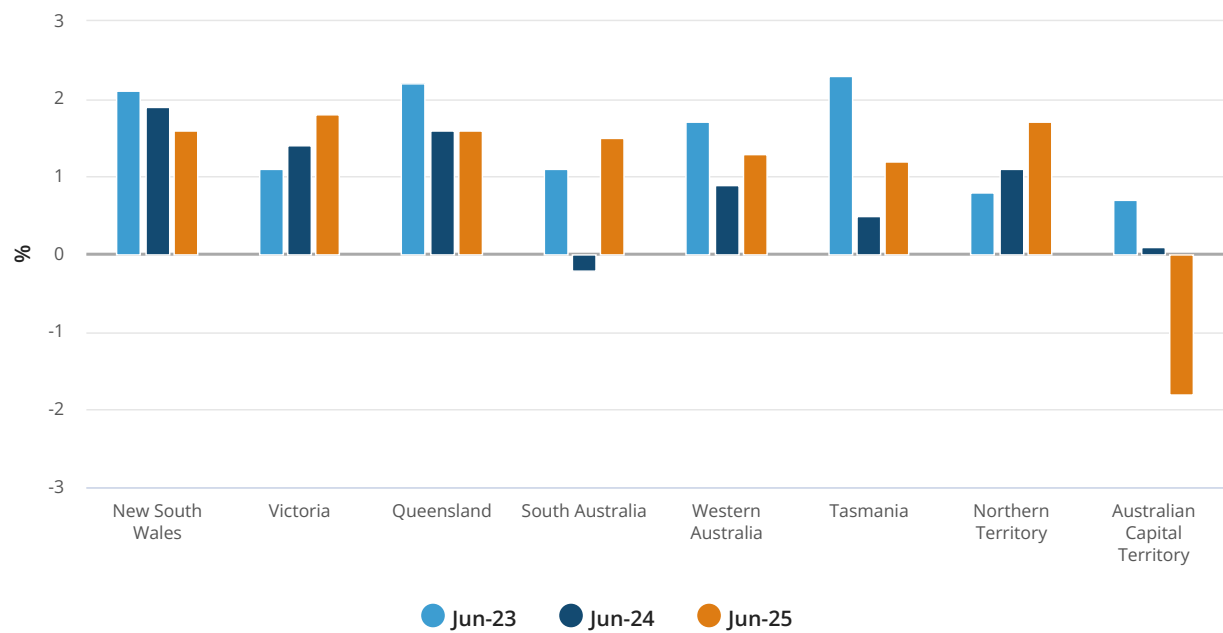


State and territory

In June 2025, total wages and salaries paid by employers increased in 7 of 8 states and territories from May 2025.

- New South Wales saw the largest increase of \$548m (+1.6%)
- Australian Capital Territory saw the only decrease of \$54m (-1.8%)

Month change in total wages and salaries paid by employers, by state and territory (a)



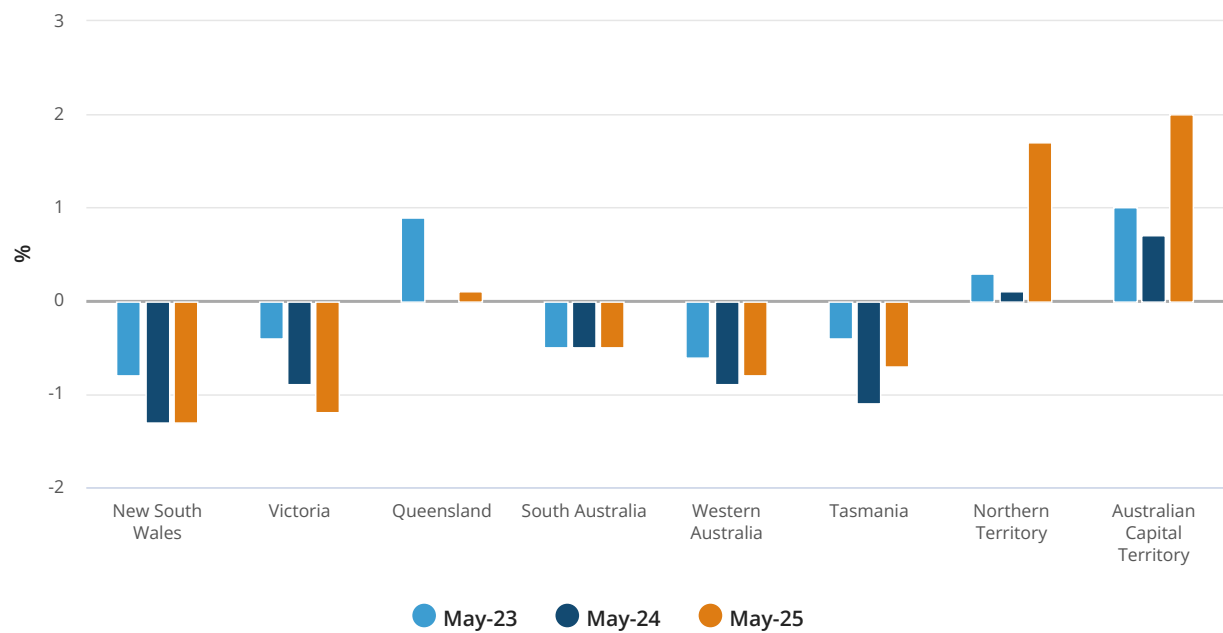
Month change, May



In May 2025, total wages and salaries paid by employers decreased in 5 of 8 states and territories from April 2025.

- New South Wales saw the largest decrease of \$441m (-1.3%)
- Australian Capital Territory saw the largest increase of \$61m (+2.0%)

Month change in total wages and salaries paid by employers, by state and territory (a)



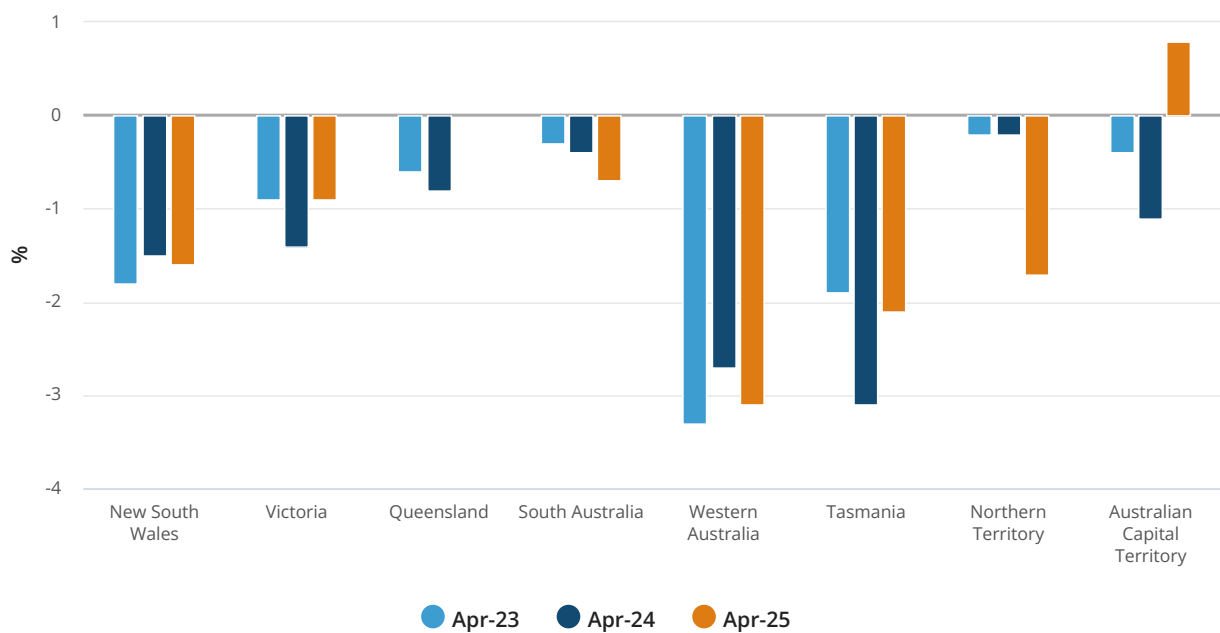
Month change, April



In April 2025, total wages and salaries paid by employers decreased in 6 of 8 states and territories from March 2025.

- New South Wales saw the largest decrease of \$547m (-1.6%)
- Australian Capital Territory saw the largest increase of \$24m (+0.8%)

Month change in total wages and salaries paid by employers, by state and territory



Month change, Jan-25 to Jun-25

Month change in total wages and salaries paid by employers, by state and territory

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
New South Wales	-4.1	6.3	0.8	-1.6	-1.3	1.6
Victoria	-4.3	6.0	0.5	-0.9	-1.2	1.8
Queensland	-2.5	4.9	0.3	0.0	0.1	1.6
South Australia	-2.5	4.9	1.2	-0.7	-0.5	1.5
Western Australia	-2.3	5.9	2.9	-3.1	-0.8	1.3
Tasmania	-3.0	2.9	1.7	-2.1	-0.7	1.2
Northern Territory	-0.9	2.9	2.2	-1.7	1.7	1.7
Australian Capital Territory	-1.5	3.4	1.1	0.8	2.0	-1.8
Australia	-3.4	5.6	0.9	-1.2	-0.8	1.5

Annual change, Jan-25 to Jun-25

Annual change in total wages and salaries paid by employers, by state and territory (a)

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
New South Wales	5.1	5.9	4.9	4.8	4.8	4.6
Victoria	5.0	6.2	4.6	5.1	4.8	5.1
Queensland	7.9	8.7	6.7	7.6	7.7	7.7
South Australia	6.0	7.1	5.8	5.4	5.5	7.2
Western Australia	7.4	8.4	7.5	7.0	7.1	7.5
Tasmania	4.3	4.8	3.2	4.4	4.8	5.6
Northern Territory	7.4	8.8	7.3	5.7	7.5	8.1
Australian Capital Territory	6.2	5.6	4.4	6.4	7.9	5.9
Australia	6.0	6.9	5.5	5.7	5.8	5.9

a. The leap year day in February 2024 alters the comparability of annual change in February 2024 and 2025. For more information see the leap year effect section within [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/jun-2](/methodologies/monthly-employee-earnings-indicator-methodology/jun-2)

Total wages and salaries (\$m), Jan-25 to Jun-25



Total wages and salaries paid by employers, by state and territory

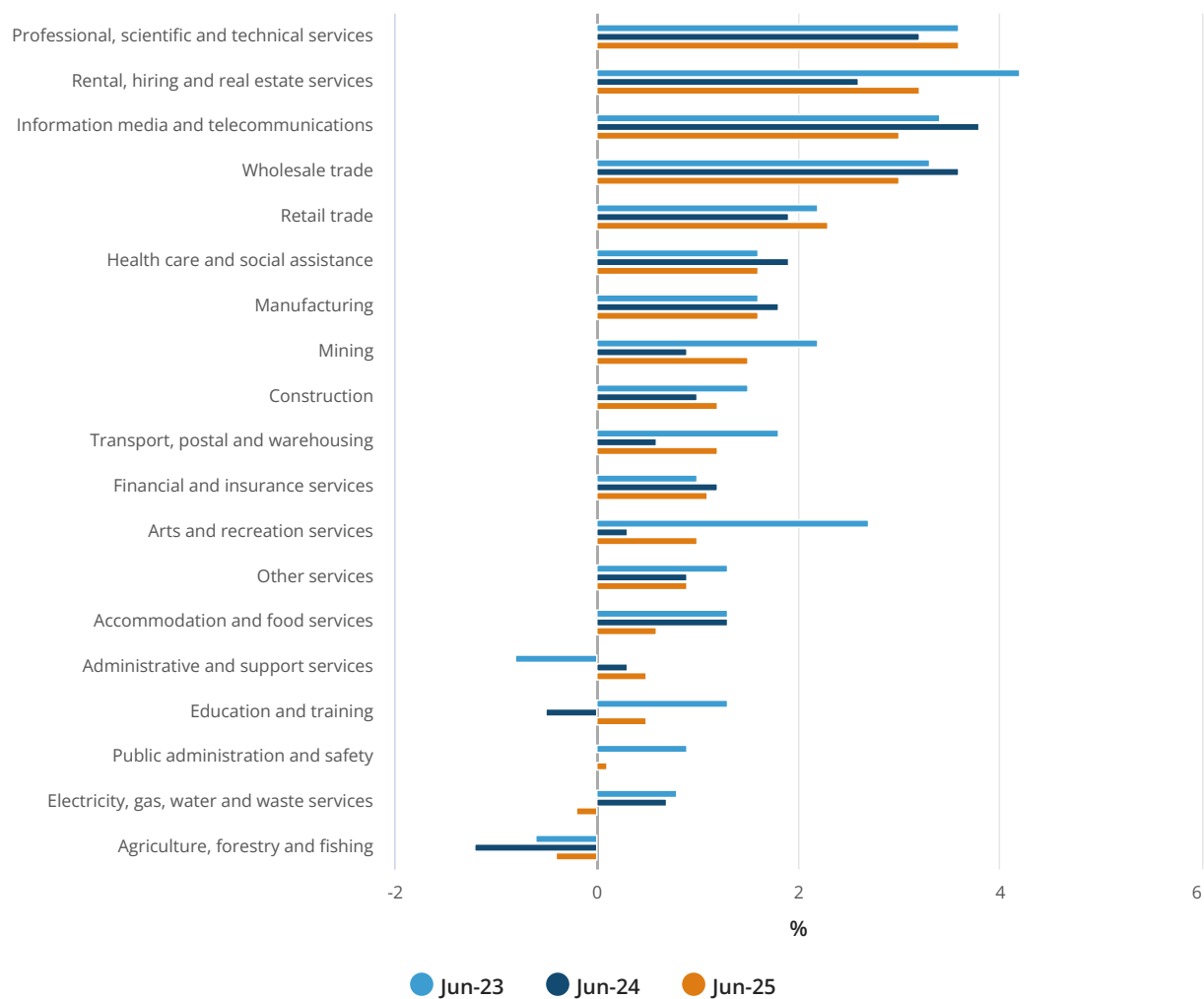
	Jan-25 (\$m)	Feb-25 (\$m)	Mar-25 (\$m)	Apr-25 (\$m)	May-25 (\$m)	Jun-25 (\$m)
New South Wales	31,977	34,003	34,268	33,721	33,280	33,828
Victoria	24,252	25,703	25,819	25,575	25,268	25,716
Queensland	18,780	19,696	19,757	19,759	19,788	20,096
South Australia	5,696	5,975	6,047	6,004	5,977	6,064
Western Australia	11,701	12,388	12,753	12,362	12,262	12,421
Tasmania	1,693	1,742	1,771	1,735	1,723	1,744
Northern Territory	1,007	1,037	1,059	1,042	1,060	1,077
Australian Capital Territory	2,814	2,909	2,941	2,965	3,026	2,971
Australia	97,920	103,451	104,415	103,163	102,382	103,918

Industry

In June 2025, total wages and salaries paid by employers increased in 17 of 19 industries from May 2025.

- Professional, scientific and technical services saw the largest increase of \$396m (+3.6%)
- Agriculture, forestry and fishing saw the largest decrease of \$5m (-0.4%)

Month change in total wages and salaries paid by employers, by industry (a)(b)



a. Industries are ranked by descending month change in June 2025.

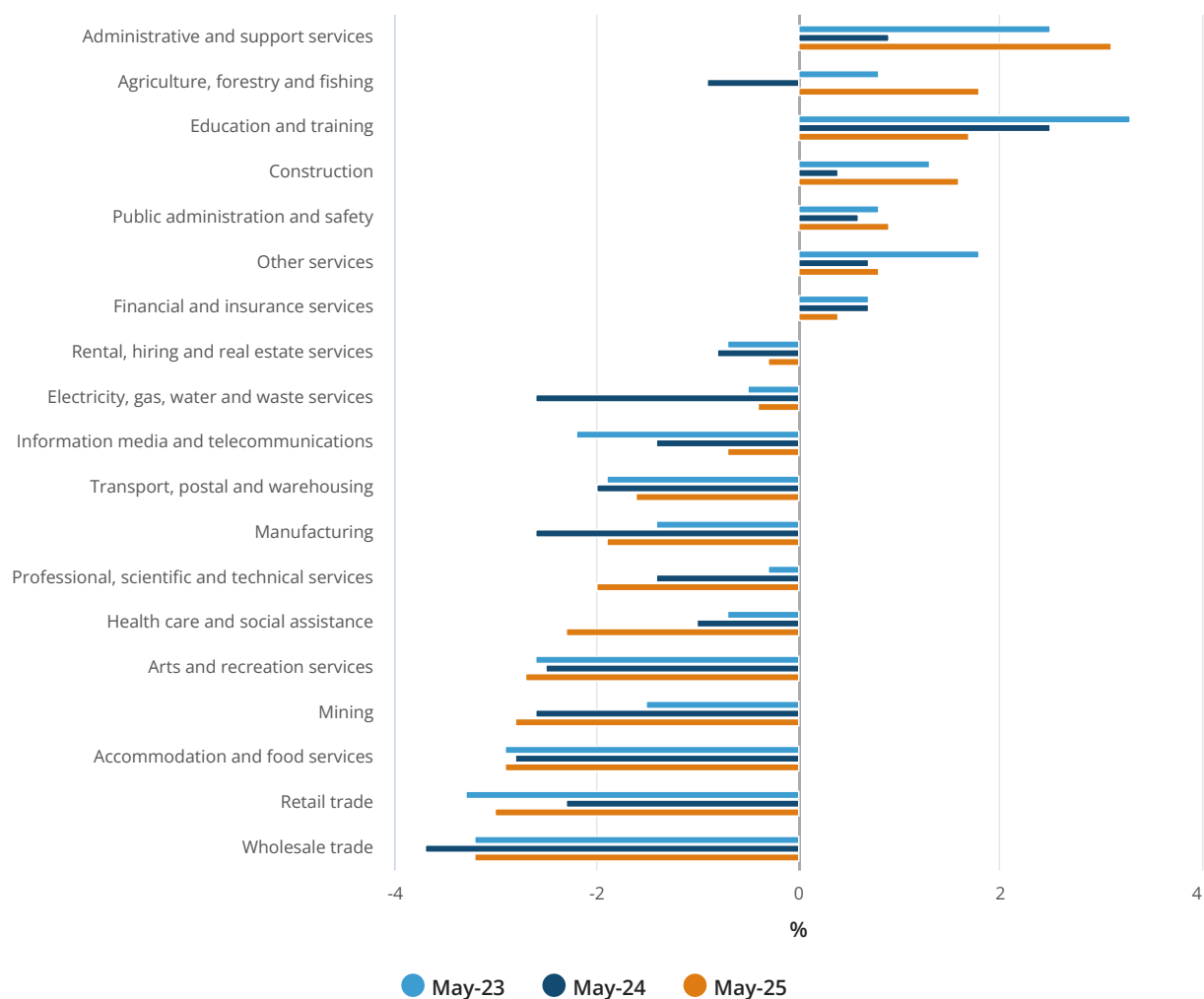
Month change, May



In May 2025, total wages and salaries paid by employers decreased in 12 of 19 industries from April 2025.

- Health care and social assistance saw the largest decrease of \$365m (-2.3%)
- Administrative and support services saw the largest increase of \$178m (+3.1%)

Month change in total wages and salaries paid by employers, by industry (a) (b)



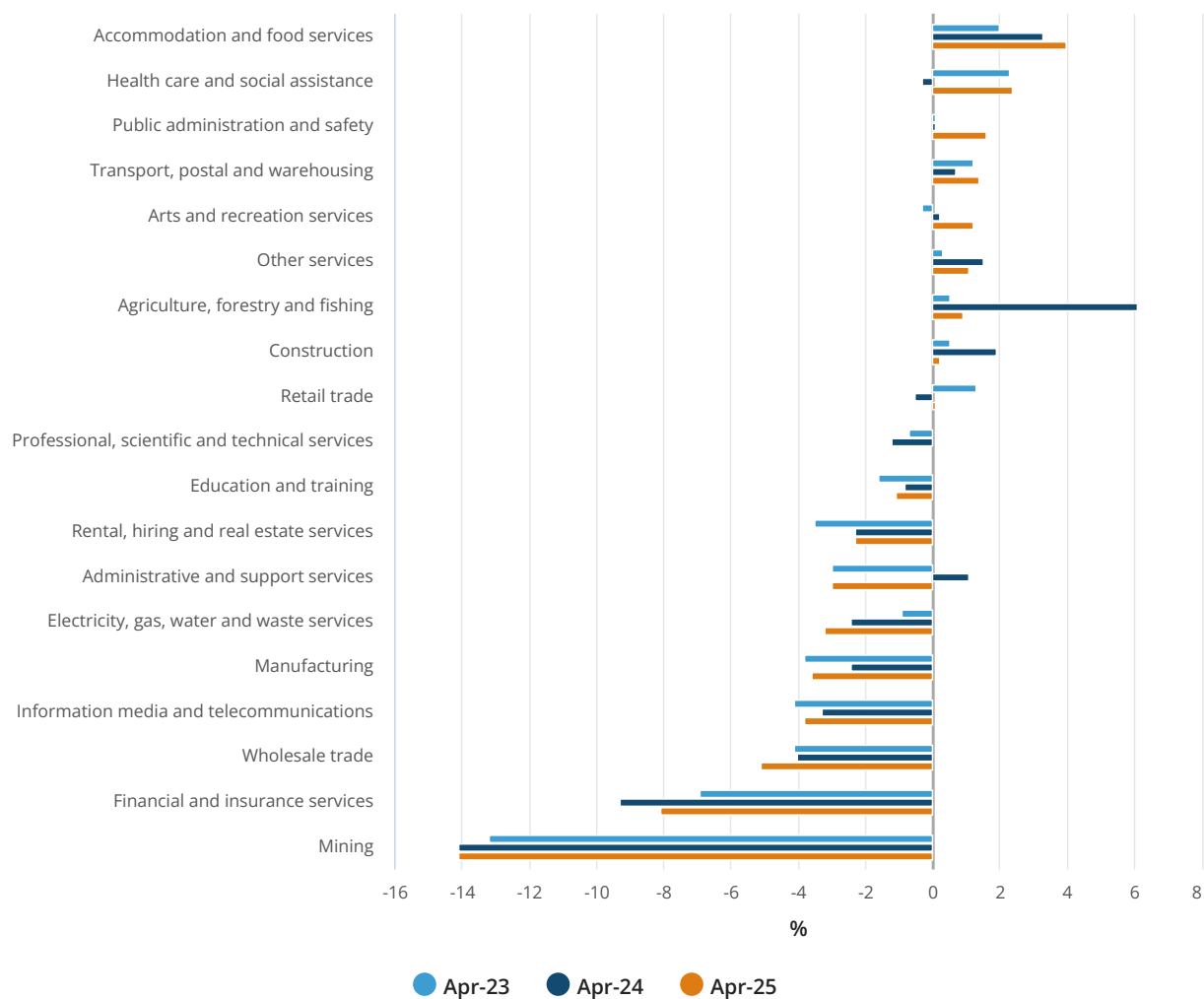
a. Industries are ranked by descending month change in May 2025.

Month change, April

In April 2025, total wages and salaries paid by employers increased in 10 of 19 industries from March 2025.

- Health care and social assistance saw the largest increase of \$370m (+2.4%)
- Mining saw the largest decrease of \$584m (-14.1%)

Month change in total wages and salaries paid by employers, by industry (a)



a. Industries are ranked by descending month change in April 2025.

Month change, Jan-25 to Jun-25 ⬆

Month change in total wages and salaries paid by employers, by industry (a)

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
Agriculture, forestry and fishing	-4.5	3.2	0.3	0.9	1.8	-0.4
Mining	-0.8	12.6	7.5	-14.1	-2.8	1.5
Manufacturing	-4.2	6.8	2.7	-3.6	-1.9	1.6
Electricity, gas, water and waste services	-1.9	6.6	4.0	-3.2	-0.4	-0.2
Construction	-3.6	9.9	-1.3	0.2	1.6	1.2
Wholesale trade	-3.2	7.9	4.5	-5.1	-3.2	3.0
Retail trade	-4.7	1.1	0.3	0.1	-3.0	2.3
Accommodation and food services	-3.1	0.2	-0.1	4.0	-2.9	0.6
Transport, postal and warehousing	-3.2	4.2	-0.7	1.4	-1.6	1.2
Information media and telecommunications	1.9	9.2	-1.9	-3.8	-0.7	3.0
Financial and insurance services	-6.3	8.6	3.4	-8.1	0.4	1.1

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
Rental, hiring and real estate services	-4.0	6.6	-0.3	-2.3	-0.3	3.2
Professional, scientific and technical services	-3.5	8.8	-1.9	0.0	-2.0	3.6
Administrative and support services	-1.6	9.3	-0.6	-3.0	3.1	0.5
Public administration and safety	-1.1	0.1	0.5	1.6	0.9	0.1
Education and training	-11.3	7.9	2.7	-1.1	1.7	0.5
Health care and social assistance	-0.5	1.2	1.4	2.4	-2.3	1.6
Arts and recreation services	-4.1	3.2	-0.8	1.2	-2.7	1.0
Other services	-2.5	4.1	-0.2	1.1	0.8	0.9
All industries	-3.4	5.6	0.9	-1.2	-0.8	1.5

a. Some industries experience pronounced seasonality in total wages and salaries paid by employers, which can affect the interpretation of change between months and industries.

Annual change, Jan-25 to Jun-25



Annual change in total wages and salaries paid by employers, by industry (a) (b)

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
Agriculture, forestry and fishing	4.2	9.0	8.3	3.0	5.8	6.6
Mining	4.4	6.4	3.7	3.6	3.5	4.1
Manufacturing	4.0	4.5	3.7	2.5	3.2	3.0
Electricity, gas, water and waste services	10.7	13.8	11.8	10.8	13.4	12.3
Construction	6.4	7.5	6.9	5.1	6.5	6.7
Wholesale trade	5.2	5.8	5.6	4.4	4.9	4.3
Retail trade	3.8	4.9	2.9	3.5	2.7	3.1
Accommodation and food services	3.6	8.3	5.1	5.8	5.7	4.9
Transport, postal and warehousing	5.9	5.6	4.0	4.8	5.2	5.9
Information media and telecommunications	5.7	5.4	4.5	4.0	4.8	4.0
Financial and insurance services	5.5	7.2	5.5	6.9	6.6	6.5
Rental, hiring and real estate services	3.0	3.7	3.0	3.0	3.5	4.1
Professional, scientific and technical services	3.7	5.5	3.4	4.6	4.0	4.4
Administrative and support services	3.4	4.3	4.3	0.1	2.3	2.5
Public administration and safety	10.1	9.0	7.9	9.4	9.7	9.8
Education and training	6.4	5.9	6.0	5.7	4.9	6.0
Health care and social assistance	9.3	10.4	7.9	10.9	9.3	9.0
Arts and recreation services	4.8	6.2	3.6	4.6	4.4	5.1
Other services	6.0	6.8	6.0	5.7	5.8	5.7
All industries	6.0	6.9	5.5	5.7	5.8	5.9

a. Some industries experience pronounced seasonality in total wages and salaries paid by employers, which can affect the interpretation of change between months and industries.

b. The leap year day in February 2024 alters the comparability of annual change in February 2024 and 2025. For more information see the leap year effect section within [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/Jun-2025#factors-affecting-interpretation\)](/methodologies/monthly-employee-earnings-indicator-methodology/Jun-2025#factors-affecting-interpretation).

Total wages and salaries (\$m), Jan-25 to Jun-25



Total wages and salaries paid by employers, by industry (a)

	Jan-25 (\$m)	Feb-25 (\$m)	Mar-25 (\$m)	Apr-25 (\$m)	May-25 (\$m)	Jun-25 (\$m)
Agriculture, forestry and fishing	1,079	1,114	1,117	1,127	1,148	1,143
Mining	3,410	3,840	4,129	3,546	3,448	3,498
Manufacturing	6,112	6,529	6,703	6,465	6,340	6,440
Electricity, gas, water and waste services	1,565	1,668	1,735	1,678	1,672	1,669
Construction	8,117	8,923	8,808	8,826	8,970	9,079
Wholesale trade	4,497	4,853	5,073	4,815	4,660	4,798
Retail trade	5,807	5,871	5,891	5,899	5,724	5,853
Accommodation and food services	3,531	3,537	3,534	3,675	3,567	3,587
Transport, postal and warehousing	4,098	4,271	4,242	4,301	4,234	4,285
Information media and telecommunications	2,047	2,236	2,194	2,111	2,097	2,160
Financial and insurance services	5,563	6,043	6,250	5,746	5,768	5,829
Rental, hiring and real estate services	1,983	2,115	2,109	2,061	2,055	2,120
Professional, scientific and technical services	10,482	11,408	11,188	11,184	10,961	11,357
Administrative and support services	5,514	6,026	5,991	5,814	5,992	6,025
Public administration and safety	8,320	8,329	8,368	8,498	8,571	8,577
Education and training	7,157	7,722	7,927	7,843	7,975	8,018
Health care and social assistance	14,772	14,953	15,159	15,529	15,164	15,408
Arts and recreation services	1,108	1,143	1,133	1,146	1,116	1,126
Other services	2,759	2,871	2,865	2,897	2,920	2,946
All industries	97,920	103,451	104,415	103,163	102,382	103,918

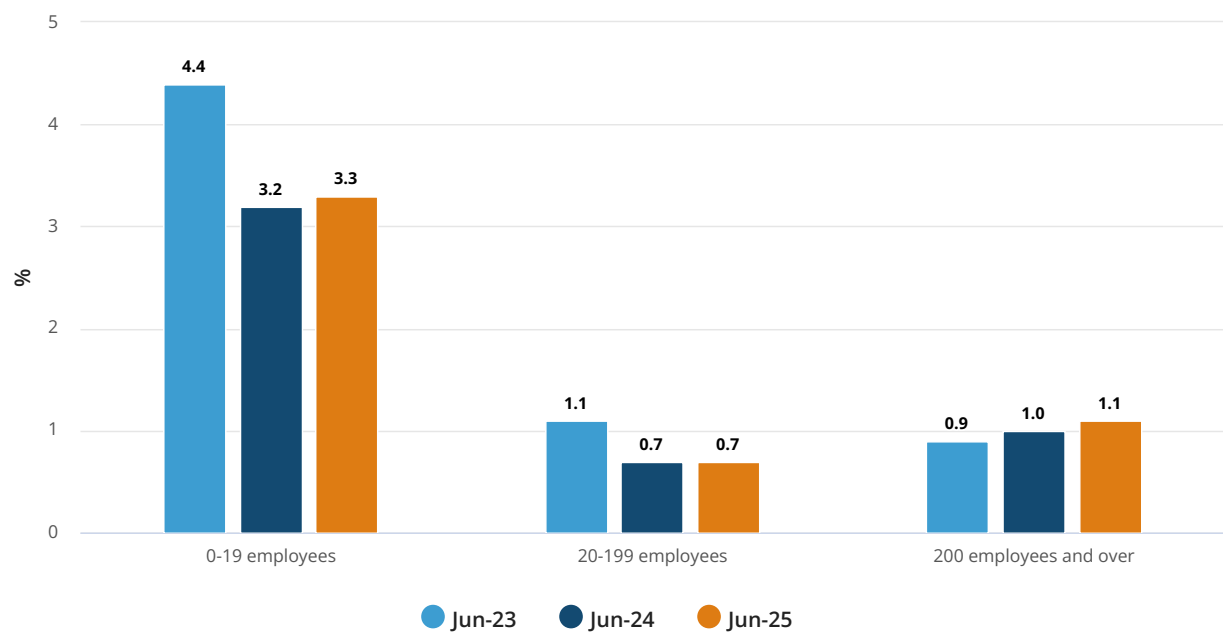
a. Some industries experience pronounced seasonality in total wages and salaries paid by employers, which can affect the interpretation of change between months and industries.

Employment size

In June 2025, total wages and salaries paid by employers increased in all employment size groups from May 2025.

- Businesses with 0-19 employees saw the largest increase of \$731m (+3.3%)

Month change in total wages and salaries paid by employers, by employment size (a)



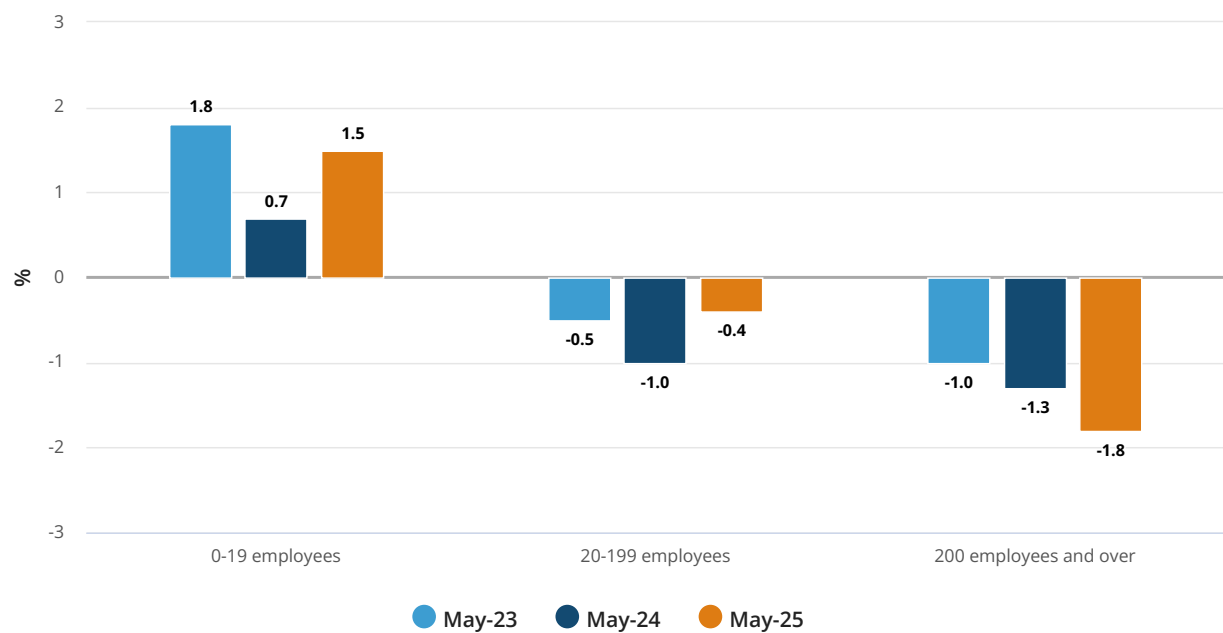
Month change, May



In May 2025, total wages and salaries paid by employers decreased in 2 of 3 employment size groups from April 2025.

- Businesses with 200 employees and over saw the largest decrease of \$985m (-1.8%)
- Businesses with 0-19 employees saw the only increase of \$315m (+1.5%)

Month change in total wages and salaries paid by employers, by employment size (a)



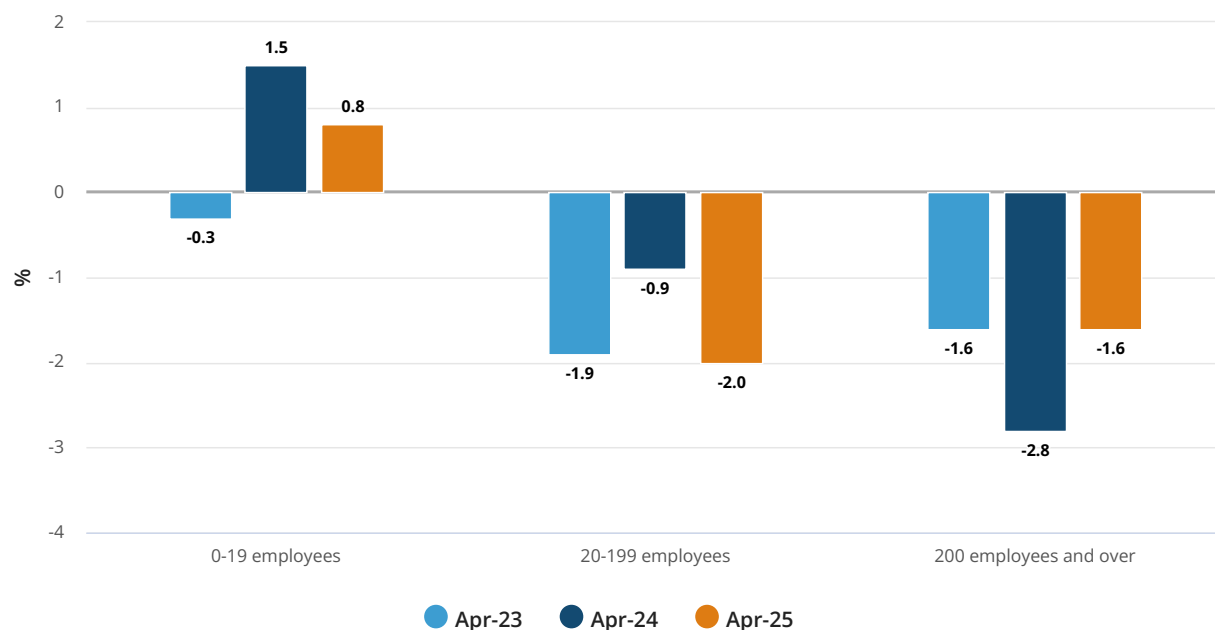
Month change, April



In April 2025, total wages and salaries paid by employers decreased in 2 of 3 employment size groups from March 2025.

- Businesses with 200 employees and over saw the largest decrease of \$871m (-1.6%)
- Businesses with 0-19 employees saw the only increase of \$162m (+0.8%)

Month change in total wages and salaries paid by employers, by employment size



Month change, Jan-25 to Jun-25

Month change in total wages and salaries paid by employers, by employment size

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
0-19 employees	-3.6	6.2	-0.6	0.8	1.5	3.3
20-199 employees	-2.8	7.0	-0.1	-2.0	-0.4	0.7
200 employees and over	-3.6	4.8	2.0	-1.6	-1.8	1.1
All sizes	-3.4	5.6	0.9	-1.2	-0.8	1.5

Annual change, Jan-25 to Jun-25

Annual change in total wages and salaries paid by employers, by employment size (a)

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
0-19 employees	3.8	5.0	4.1	3.4	4.2	4.4
20-199 employees	5.1	6.4	5.2	4.0	4.6	4.6
200 employees and over	7.3	7.9	6.2	7.6	7.0	7.2
All sizes	6.0	6.9	5.5	5.7	5.8	5.9

a. The leap year day in February 2024 alters the comparability of annual change in February 2024 and 2025. For more information see the leap year effect section within [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/Jun-2025#factors-affecting-interpretation\)](/methodologies/monthly-employee-earnings-indicator-methodology/Jun-2025#factors-affecting-interpretation).

Total wages and salaries (\$m), Jan-25 to Jun-25

Total wages and salaries paid by employers, by employment size

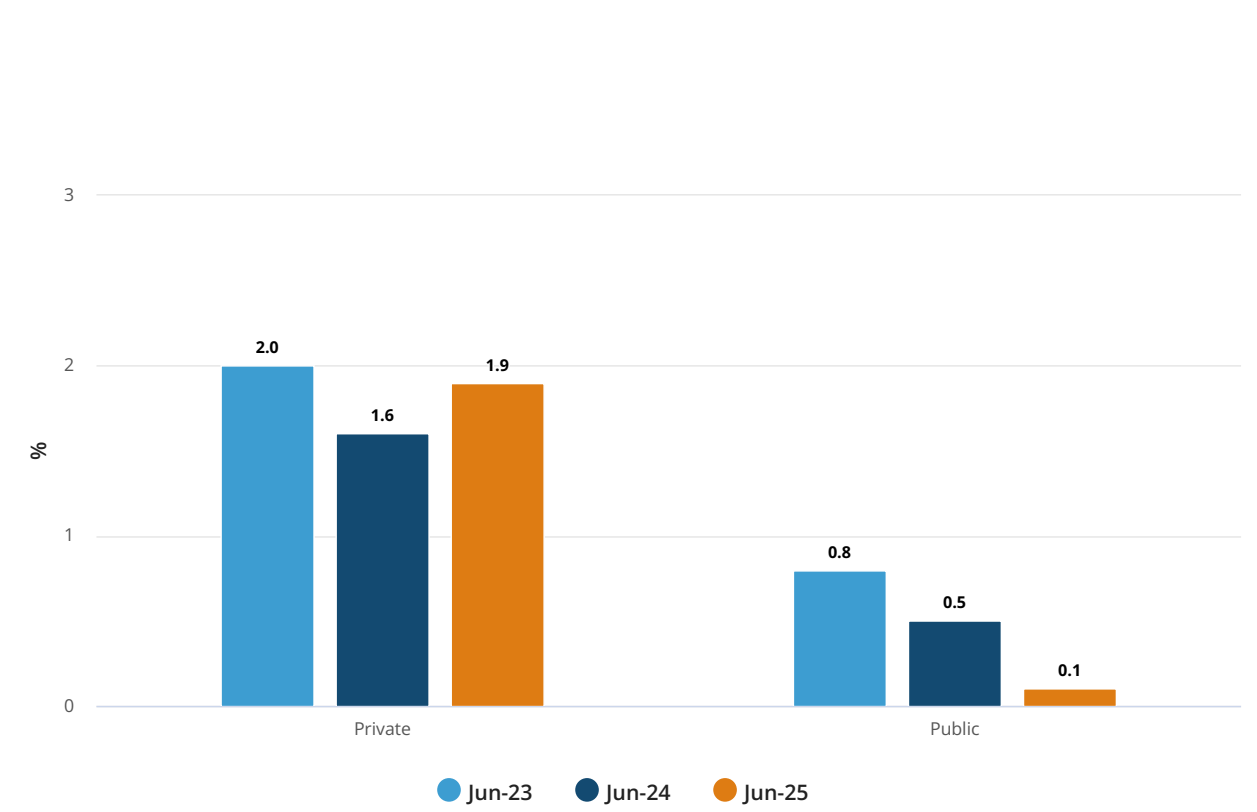
	Jan-25 (\$m)	Feb-25 (\$m)	Mar-25 (\$m)	Apr-25 (\$m)	May-25 (\$m)	Jun-25 (\$m)
0-19 employees	20,257	21,507	21,372	21,534	21,849	22,580
20-199 employees	25,436	27,208	27,192	26,649	26,539	26,732

	Jan-25 (\$m)	Feb-25 (\$m)	Mar-25 (\$m)	Apr-25 (\$m)	May-25 (\$m)	Jun-25 (\$m)
200 employees and over	52,227	54,736	55,851	54,980	53,995	54,605
All sizes	97,920	103,451	104,415	103,163	102,382	103,918

Sector

In June 2025, total wages and salaries paid by employers rose in both sectors from May 2025.

Month change in total wages and salaries paid by employers, by sector (a)

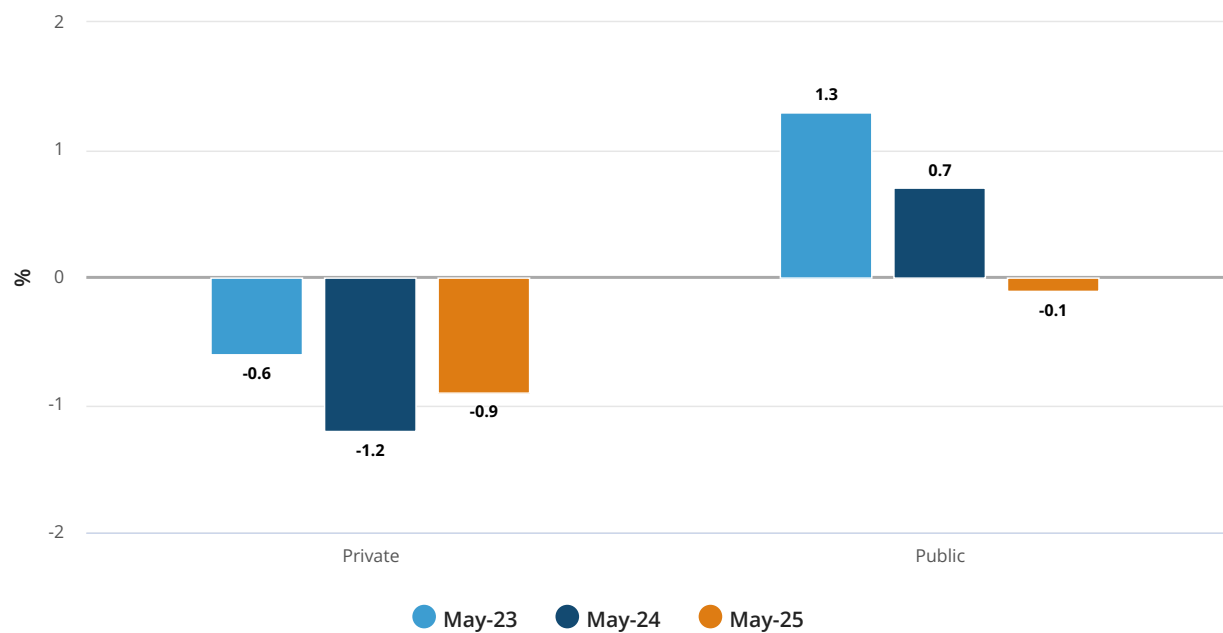


Month change, May



In May 2025, total wages and salaries paid by employers fell in both sectors from April 2025.

Month change in total wages and salaries paid by employers, by sector (a)

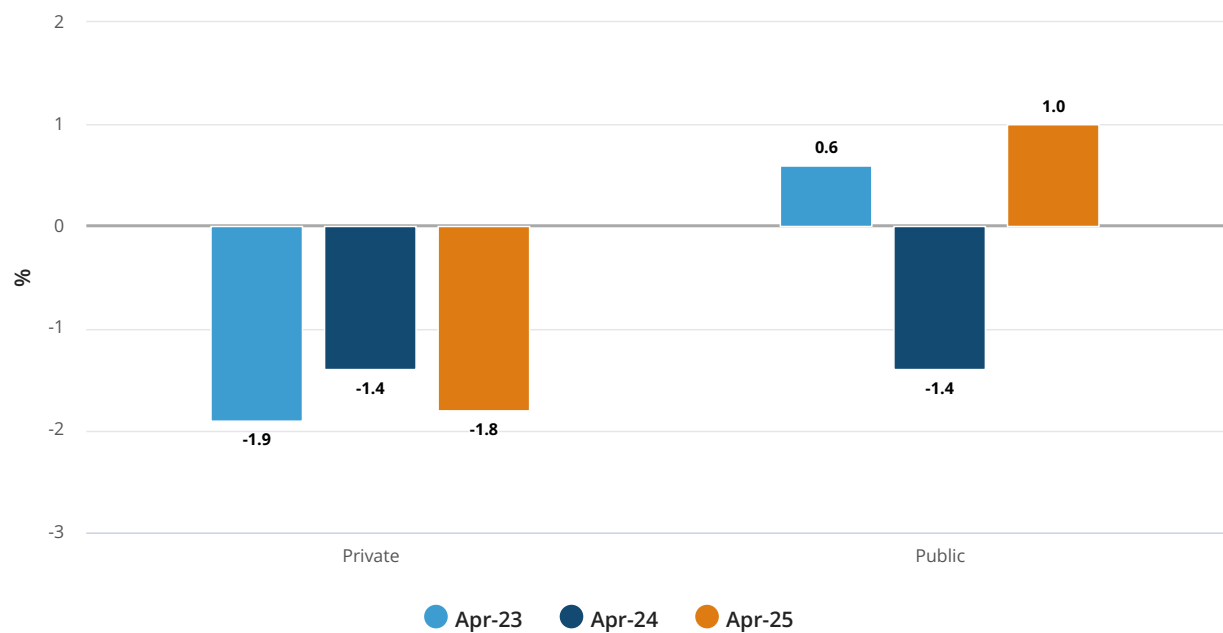


Month change, April



In April 2025, total wages and salaries paid by employers fell in the Private sector and rose in the Public sector from March 2025.

Month change in total wages and salaries paid by employers, by sector



Month change, Jan-25 to Jun-25

Month change in total wages and salaries paid by employers, by sector

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
Private	-3.3	6.8	0.6	-1.8	-0.9	1.9
Public	-3.8	1.2	2.1	1.0	-0.1	0.1
All sectors	-3.4	5.6	0.9	-1.2	-0.8	1.5

Annual change, Jan-25 to Jun-25

Annual change in total wages and salaries paid by employers, by sector (a)

	Jan-25 (%)	Feb-25 (%)	Mar-25 (%)	Apr-25 (%)	May-25 (%)	Jun-25 (%)
Private	5.3	6.6	5.1	4.7	5.0	5.2
Public	8.6	8.2	7.3	9.8	8.9	8.5
All sectors	6.0	6.9	5.5	5.7	5.8	5.9

a. The leap year day in February 2024 alters the comparability of annual change in February 2024 and 2025. For more information see the leap year effect section within [Factors affecting interpretation \(/methodologies/monthly-employee-earnings-indicator-methodology/jun-2025#factors-affecting-interpretation\)](/methodologies/monthly-employee-earnings-indicator-methodology/jun-2025#factors-affecting-interpretation).

Total wages and salaries (\$m), Jan-25 to Jun-25

Total wages and salaries paid by employers, by sector

	Jan-25 (\$m)	Feb-25 (\$m)	Mar-25 (\$m)	Apr-25 (\$m)	May-25 (\$m)	Jun-25 (\$m)
Private	77,200	82,475	83,005	81,539	80,771	82,283
Public	20,719	20,976	21,410	21,624	21,611	21,635
All sectors	97,920	103,451	104,415	103,163	102,382	103,918

Data downloads

Table 1. Total wages and salaries paid by employers, percentage change

[↓ Download XLSX](#)

[187.87 KB]

(</statistics/labour/earnings-and-working-conditions/monthly-employee-earnings-indicator/jun-2025/MEEIDC01.xlsx>)

Table 2. Total wages and salaries paid by employers, level

[↓ Download XLSX](#)

[155.25 KB]

(</statistics/labour/earnings-and-working-conditions/monthly-employee-earnings-indicator/jun-2025/MEEIDC02.xlsx>)

All data cubes

[↓ Download ZIP](#)

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(/statistics/labour/earnings-and-working-conditions/monthly-employee-earnings-indicator/jun-2025/MEEI_All.zip)

Future changes in this release

New employee jobs measure in 2026

In July 2025, the ABS retired the [Payroll Jobs](/statistics/labour/jobs/payroll-jobs/latest-release) (</statistics/labour/jobs/payroll-jobs/latest-release>) release as part of its transition to release a new monthly employee jobs measure from February 2026, in the Monthly Employee Earnings Indicator.

The new monthly employee jobs measure will provide new and complementary labour market insights into jobs growth and the composition of total wages and salaries paid by employers each month.

Methodology

Scope

This release presents experimental estimates of wages and salaries paid by active employing businesses and organisations to their employees in the Australian economy.

Geography

Data is available for:

- Australia total
 - States and territories
-

Source

Australian Tax Office (ATO) Single Touch Payroll (STP) administrative data combined with ABS Business Register data.

Collection method

The ATO provides selected employer and employee level data from the STP system to the ABS. These data are combined with employer population and characteristics data from quarterly ABS Business Register snapshots.

Concepts, sources and methods

Wages and salaries are gross values (prior to taxation and deductions) and include wages, salary payments and allowances paid through Australian payrolls.

Employee superannuation and severance and termination payments are excluded.

History of changes

Refined imputation method included in 21 May 2024 release.

[View full methodology \(/methodologies/monthly-employee-earnings-indicator-methodology/jun-2025\)](/methodologies/monthly-employee-earnings-indicator-methodology/jun-2025)